

Assessment | Human Resources

What is an HR Assessment?

An HR assessment is conducted in order to examine the effectiveness of an organization's current HR functions. The purpose is to identify gaps within your current HR functions which may currently be hindering many areas of your business and not allowing employees to reach their full productivity potential.

The output of an HR assessment is a list of gaps between an organization's current state compared to that of what should be and what could be. These gaps will range in severity based on legal compliance and effectiveness of current HR practices. You may then utilize CME's HR Advisory Services to help close those gaps.

Which HR functions does an HR Assessment review?

- Legal compliance
- Policy development
- Job analysis
- Recruitment
- Selection
- Orientation and onboarding
- Training and development
- Performance management
- Compensation
- Employee relations
- Terminations
- Return-to-work program

Contact

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Members | \$500 + GST
Non-Members | \$750 + GST

Cost How does an HR Assessment work?

1

We meet with you to understand your HR challenges.

2

We review your HR-related documents.

3

We follow up with more detailed questions.

4

We prepare a report outlining our recommendations.

5

You decide what to do with those recommendations (we can help!).

"Rodelle completed an HR Assessment for us, which turned out to be extremely valuable – especially because we are in the process of building/revising several elements of our HR program. Rodelle was able to alert us to a number of gaps in our policies and program, and areas that needed to be adjusted or built upon. As we are a small company with limited resources, it would have been very time consuming to do the necessary research and analysis on our own. I personally very much appreciated Rodelle's professionalism and the speed with which she completed the assessment."

Marj Strandlund
Human Resources Manager
SuperiorRoads Solutions / Rite Way Mfg.